ADP Canada Launches The Payroll Toolkit in Honour of National Small Business Month

TORONTO, October 1, 2026 – As Canadian small business owners turn their focus from launching a business to growing one, payroll often becomes one of the most complex, yet consequential aspects of future success. In honour of National Small Business Month in October, ADP Canada, a global leader in HR and payroll solutions, has launched the Payroll Toolkit: a dedicated resource designed specifically to support Canadian small business owners navigating common payroll challenges and building a business strategy for every stage of growth.

See ADP Canada's Payroll Toolkit: *From Spark to Strategy*

"Small businesses are powered by their people, and every payday is a reflection of the commitment an owner makes to their team," said Mohamed Basma, general manager, Small Business Services at ADP Canada. "When payroll is managed effectively, it strengthens employee trust, reduces administrative burdens and gives small business owners more time to focus on serving customers, supporting employees and growing their business."

The Payroll Toolkit provides practical guidance to help small business owners build confidence in their payroll processes and support long-term success.

- **Building a Strong Payroll Foundation:** The Toolkit helps small business owners understand the fundamentals of payroll, from setting up payroll for the first time and managing remittances to staying compliant with evolving federal and provincial requirements, to help create a strong administrative foundation.
- **Cultivating Trust Through Payroll:** Payroll done well is one of the strongest signals of trust small business owners can send to their teams. The Toolkit explores how small business owners can approach payroll as more than a back-office task and instead use it to develop strong employee relationships, operational stability and sustainable business growth.
- **Payroll Technology and Expert Support:** As AI continues to reshape how work gets done, small businesses need partners they can trust to manage the complexities of critical workforce functions. The Toolkit provides guidance on leveraging payroll technology, automation and a team of trusted advisors to manage payroll obligations with confidence.

In addition to the Payroll Toolkit, ADP Canada is committed to providing small businesses with resources and insights to inform business decisions.

- **'Built For Your Everyday' Webinar Series**: Throughout National Small Business Month, ADP Canada is hosting the 'Built For Your Everyday' Webinar Series, featuring real conversations between Canadian small business owners and subject matter experts. These webinars will provide practical insights to help small businesses simplify their operations, stay compliant, and prepare for future growth.
- **ADP Canada's *Happiness@Work Index***: ADP Canada regularly measures worker sentiment through its monthly Happiness@Work Index, helping organizations better understand the workplace factors that influence engagement, career development and overall wellbeing.
- **ADP Canada's Small Business Resource Centre**: ADP Canada's Small Business Resource Centre provides a one-stop destination for guides, tools and insights to help small businesses grow.

Additional resources on the strategic role of payroll within your small business can be found in ADP Canada's Payroll Toolkit, available here: https://www.adp.ca/en/resources/articles-and-insights/articles/f/from-spark-to-strategy-the-payroll-toolkit.aspx

To learn more about how ADP Canada can help small businesses with HR and payroll solutions, visit: https://www.adp.com/who-we-serve/by-business-size/1-49-employees.aspx

About ADP (NASDAQ: ADP)
ADP has been shaping the world of work with innovation and expertise for more than 75 years. As a global leader in HR and payroll solutions, ADP continuously works to solve business challenges for our clients and their workers, from simple, easy-to-use tools for small businesses to fully integrated platforms for global enterprises — and everything in between. Always Designing for People means we're focused on just that – people. We use our unmatched AI-driven insights and proven expertise to design innovative solutions that help people achieve greater success at work. More than 1.1 million clients across 140+ countries rely on ADP's exceptional service to support their people and drive their business forward. HR, Talent, Time Management, Benefits, Compliance, and Payroll. Learn more at ADP.com.

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